Holly Grove Primary Academy

Medicines Policy and First Aid Policy

INTRODUCTION AND GENERAL PRINCIPLES

The staff and governors of Holly Grove Primary Academy are wholly committed to pursuing a policy of inclusive education that welcomes and supports pupils with medical conditions. This policy is designed to support the management of medication and medical care in school and to support individual pupils with medical needs. The policy is drawn up in consultation with a wide range of local key stake holdings within the school and health care setting and complies with DCFS guidelines for 'Managing Medicines in Schools and Early Years Settings (2005)'

2. RATIONALE AND AIMS

To provide a clear policy that is understood and accepted by all staff, parents and children, providing a sound basis for ensuring that children with medical needs receive proper care and support in school, and that for such children attendance is as regular as possible.

The policy includes:

· A clear statement of parental responsibilities in respect of medicines
· Roles and responsibilities of staff administering medicines
· Procedures for managing prescription medicines which need to be taken in the school day
· Procedures for managing prescription medicines on outings and trips
· Written permissions from parents for medicines
· Circumstances in which children may take non-prescription medicines
· Assisting children with long term medical needs
· Staff training
· Record keeping
· Safe storage of medicines
· The school's emergency procedures
· Risk assessment and management procedures
. Management of medical conditions

3. RESPONSIBILITIES

Parents or guardians have prime responsibility for their child's health and should provide the school with up to date information about their child's medical conditions, treatment and/or any special care needed. If their child has a more complex medical condition, they should work with the Class Teacher to develop an individual healthcare plan, which will include an agreement on the role of the school in managing any medical needs and potential emergencies. It is the parent/carers responsibility to make sure that their child is well enough to attend school.

There is no legal duty which requires school staff to administer medication; this is a voluntary role. While teachers have a general professional duty to safeguard the health and safety of their pupils and to act in 'loco parentis', that is, to act as any reasonable parent would, this does not imply a duty or obligation to administer medication. Staff will have access to information on pupils' medical conditions and actions to take in an emergency. Staff managing the administration of medicines and those who administer medicines will receive appropriate training and support from health professionals.

The policy of this school is not to administer medication or medical care unless the pupil has a medical condition, which if not managed, could prove detrimental to their health or limit access to education. The head teacher accepts responsibility, in principle, for school staff administering or supervising the taking of prescribed medication or medical care during the school day only where it is absolutely necessary.

4. PRESCRIBED MEDICINES

Prescribed medicines should only be brought to school **when essential**; that is, where it would be detrimental to a child's health if the medicine were not administered during the school day. Medicines must have been administered for at least **48hours** at home before child returns to school.

Medicines prescribed 'three times a day' should be administered ''before school, after school and at night''. This school recognises in extreme cases (as stipulated by a doctor in writing), and agreed by the head teacher, that staff may administer medication following completion of Form C, with a supporting letter from the doctor. Without a letter from a doctor, staff will not administer three times a day prescribed medicine. However, parents and carers are allowed into school to administer medication if they so desire. Exceptions to this are pupils on health care plans who have individual medical needs requiring emergency medication to treat specific conditions, such as anaphylaxis.

Medicines prescribed 'four times a day' could be administered once during the school day following completion of Form C by a person with parental responsibility

This school will only accept medicines that have been prescribed by a doctor, dentist, nurse prescriber and are presented in the original container dispensed by a pharmacist and include the pupil's name, date issued, prescriber's instructions for administration and dosage.

5. ADMINISTERING MEDICINES

This school recognises no child under 16 should be given medicines without their parent's written consent. Following written consent using Form C, any member of staff administering medicines to a pupil should check:

• The child's name
• Name of medication
• The prescribed dose
• Expiry date
• Written instructions provided by the prescriber on the label or container.

If in doubt about any procedure, staff will not administer the medicine before checking with parents or a health professional before taking further action. A written record must be kept following administration of medicines to pupils, using Form C. If a child refuses to take a medicine, staff will not force them to do so, but will record this on Form C and parents/carers will be notified of the refusal.

6. LONG-TERM MEDICAL NEEDS

Where a pupil has a chronic illness, medical or potentially life-threatening condition, the school will initiate a health care plan to meet individual needs and support the pupil. This will be drawn up by health care professionals in consultation with the child's parents or guardians and will contain the following information:

• Definition and details of the condition
• Special requirements e.g. dietary needs, pre-activity precautions
• Treatment and medication
• What action to take/not to take in an emergency
• Who to contact in an emergency
• Staff training where required
• The role the staff can play
• Consent and agreement

7. RECORD KEEPING

Parents should tell the school about the medicines their child needs to take and provide details of any changes to the prescription or the support required. Medicines should always be provided in the original container as dispensed by the pharmacist and include the prescriber's instructions. Requests for staff to administer medication should be written on Form C. These should include:

• Name of child
• Name of medicine
• Dose
• Method of administration
• Time/frequency of medication • Any side effects
• Expiry date

Completed forms should be kept in the medical folder and referred to when administering medication. Form C must be completed by staff following administration; this should also be kept in the medical folder.

If a child refuses medication, this must be recorded on Form C and parents should be notified. All staff have access to this information and actions to take in an emergency. If Children have food allergies, then parents need to liaise with the catering manager so the catering staff are fully aware of the child's needs.

Updated medical conditions and reviews of policies and practice are monitored and disseminated by the First Aid Lead in liaison with the Senior Leadership Team

8. STORING MEDICINES

Staff will only store, supervise and administer medicine that has been prescribed for an individual child. Medicines must be stored safely in the pharmacist's original container and clearly labelled with the child's name, the dosage and instructions for administration. Non-emergency prescribed medication is stored with the consent Form 3A in the school office. Medication requiring refrigeration is stored in the school staffroom fridge. Emergency medications such as Auto Injectors (Epi-pens) and asthma inhalers should be readily available in a clearly labelled container in the appropriate teacher's classroom. Children should know where their medicines are stored; they should not be locked away. Parents are ultimately responsible for checking expiry dates on their children's medicines and replacing as necessary.

In addition, each teacher has a red bag to store the inhalers/ auto injectors in. These are taken onto the playground during PE times and at Lunchtimes.

9. DISPOSAL OF MEDICINES

Staff should not dispose of medicines. Parents are responsible for ensuring that date expired medicines are returned to a pharmacy for safe disposal. They should also collect medicines held at the end of each year. Any medicines that have not been collected should be taken to a local pharmacy for safe disposal. Sharps boxes should always be used for the safe disposal of needles. Parents should obtain these from their child's GP and return to a pharmacy for safe disposal.

10. General First Aid in School

Staff are all training to use the First Aid App on a school iPad which has a simple recording form that is saved in real time. All information is saved and can include photographs of injuries if needed. The report then becomes an email that is sent to the parents using parent contact information that is saved on the Sims system. Facial injuries – the school office or first aider who has dealt with the incident will call the parent to inform them so they are not surprised when collecting child. Teachers may use Class Dojo to contact parents if there is no answer.

We have fully trained first aiders all through the school, trained at different levels. If a first aider needs a second opinion, then there are other first aiders they can ask. The first aider who dealt with the injury will speak to the parent if they need to collect the child if further medical attention is needed. EG suspected break or concussion. If the injury is felt to be very serious an ambulance will be called and parents will also be informed.

11. EMERGENCY PROCEDURES .

All staff are aware of procedures when dealing with a medical emergency. These should be supervised by a trained First Aider.

All staff are aware of pupils on a health care plan and understand the need to follow agreed emergency support.

All First Aid Qualified staff know how to call the emergency service.

In the event of an emergency, every effort will be made to contact a parent so that they may accompany their child to hospital. If this is not possible, a member of staff will accompany the child to hospital by ambulance and stay until the parent arrives. Health care professionals are responsible for any decisions on medical treatment when parents are not available.

11. EDUCATIONAL VISITS

This school actively encourages children with medical needs to participate in trips and visits. Staff will aim to facilitate reasonable adjustments to enable pupils with medical needs to participate fully and safely on visits. Risk assessments will be used to highlight any potential difficulties and ensure procedures are in place to support pupils. Additional staff/adults will be considered for this purpose. Prior to an overnight school trip, parents must complete an up-to-date medical questionnaire about pupil's current general health and medication. Prescribed medication will be administered, providing parents have completed Form C. Parents are invited to provide written consent to enable staff to act 'in loco parentis' in emergency circumstances and administer Calpol, travel sickness tablets etc. Where this is refused, parents are requested to discuss alternative support measures with staff. Accompanying staff will be aware of any medical needs and relevant emergency procedures. A copy of health care plans will be taken on all visits as well as emergency medication that may be required.

12. STAFF TRAINING

Staff at Holly Grove Primary School have been trained in First Aid. Staff training is provided to support the administration of emergency medications such as Auto Injectors (Epi-pens) or insulin where necessary. The school keeps a register of staff who have undertaken the relevant training. Only staff who have received this training should administer such medications.

13) MEDICAL CONDITIONS

ASTHMA This school recognises that asthma is a widespread, potentially serious, but controllable condition and encourages pupils with asthma to achieve their potential in all aspects of school life.

Parents have a duty to inform staff if their child is asthmatic. Preventative inhalers should be provided and labelled with the pupil and class name. These should be kept in the red bags within the teacher's cupboard and accompany the child if they are educated outside the school premises.

Children with asthma must have immediate access to inhalers when they need them and know where they are kept. A spacer device may be required and the pupil may need support to use this.

An emergency Inhaler is kept by the medical point. Parents must sign a consent form to agree that in the event of an emergency (child's inhaler in school runs out/ expires) the inhaler can be used. A record sheet to record the use of emergency inhaler will be provided.

Parents should be notified when a child has used an inhaler excessively or more regularly than usual.

Pupils with asthma are listed in the class Need to Know Sheets.

Leaders of 'after school clubs' are notified on club registers if a member is asthmatic and follow the school procedures.

HEAD INJURIES

Pupils who sustain a head injury **MUST** be reviewed by a First Aider in school. If a pupil has a substantial visible wound, swelling or adverse reaction, parents will be informed by telephone and are welcome to assess their child personally. Where there are no residual effects, the pupil can remain in school whilst being observed. If your child has received a minor head injury at any time during the day then an email from our first aid system is sent to inform you and teachers are notified.

EPILEPSY, ANAPHYLAXIS AND DIABETES

Parents have a duty and responsibility to notify the school if their child has any of these conditions and should provide details of any treatment and support, they may require in school. Relevant health care professionals will liaise between parents/guardians and school personnel to ensure staff are aware of, and trained to provide, any relevant or emergency support or treatment. An individual health care plan will usually be compiled, detailing the course of action to be taken.

Linked to School Allergies policy 26/27

Adopted at Governing Body meeting
Presented for adoption at Full Governors Meeting

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Reviewed Annually.